

## What is Section 3?

- ▶ Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that helps foster local economic development, neighborhood improvement, and individual self-sufficiency.
- ▶ The Section 3 program requires that recipients of certain HUD financial assistance, to the greatest extent possible, provide training, employment, contracting, and other economic opportunities to low- and very low-income persons, especially recipients of government assistance for housing, and to businesses that provide economic opportunities to low- and very low-income persons.

## Who is a Section 3 resident?

A Section 3 resident eligibility:

- ▶ Meets the Section 3 income limits established by HUD
- ▶ employed by Section 3 Business Concern
- ▶ a public housing resident
- ▶ a resident of Section 8 assisted housing

## Resources

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### HUD Business Registry:

<https://hudapps.hud.gov/OpportunityPortal/>

### HUD Income Limits:

<http://www.huduser.org/portal/datasets/il.html>

### CHG Section 3 Webpage

<https://www.cumberlandhousing.org/Section-3-program/>

## Section 3 Coordinator

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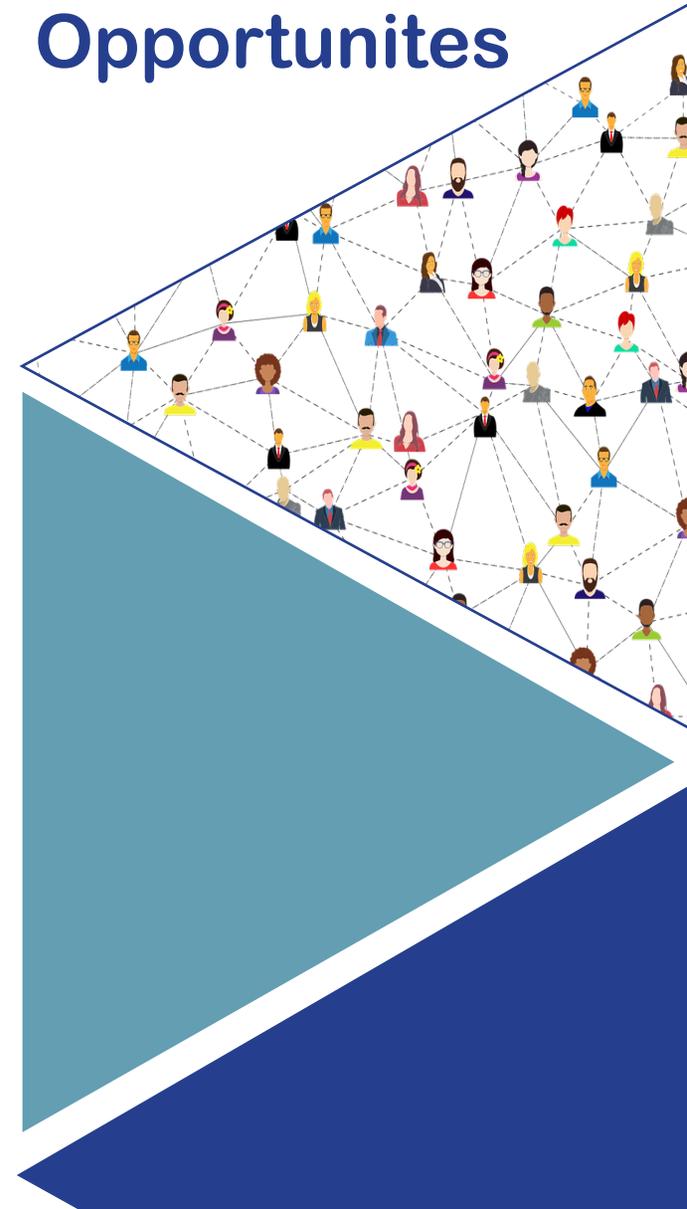
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**CUMBERLAND HOUSING  
GROUP**

# Section 3 Employment, Training, and Economic Opportunities



## Section 3 Workers

*How do I become a certified Section 3 Worker?*

- ▶ Residents may fill out a self-certification which can be obtained from Cumberland Housing Group's Section 3 Coordinator or our Section 3 Program webpage.

**Our Section 3 Coordinator will help complete the form and go through these steps to approve the certification:**

- ▶ Fill out the form with all the supporting documents.
- ▶ After the certification is complete, the Section 3 coordinator will decide if the eligible resident needs any job readiness courses to be qualified for employment opportunities.
- ▶ Cumberland Housing will provide residents with external resources to become job-ready.
- ▶ Once the resident has completed the job readiness course or approved to start working as a Section 3 Worker, their application will be referred to contractors for future employment.

# SECTION 3

## What is a Section 3 Business?

If your business has met at least one of the criteria below in the last 6 months, you could be eligible:

- ▶ At least 51% owned and controlled by low- or very low-income persons
- ▶ Over 75% of the labor hours performed for the business are performed by Section 3 workers
- ▶ At least 51% owned and controlled by current public housing resident or resident who currently live in Section 8-assisted housing

## How do I register my business as a Section 3 Business Concern?

- ▶ The Section 3 Business Registry is a listing of businesses that have self-certified that they meet one of the eligibility criteria of a Section 3 business, and have submitted publicly available information about their firm (i.e. business name, address, type of services provided, etc.) to be included HUD's online.
- ▶ The Section 3 Business Registry will be used by State, County, and local government agencies; property owners; developers; contractors; and others as a resource for finding local Section 3 businesses to be notified about HUD-funded contracting opportunities. Section 3 residents are also encouraged to use the registry to locate Section 3 businesses that may have new HUD-funded jobs as a result of recently awarded HUD-funded contracts.